ANSWER KEY · MCW-AS16 · KEEP SEPARATE

Answer key: Pay-stub check

Checked against Ontario's Employment Standards Act guide.

1 Yes: 9 to 22 Nov 2026 · OK (Green)
Ontario: the wage statement must set out the pay period. Source [1]

2 Yes: $17.20 · OK (Green)
Ontario: it must set out the wage rate, if there is one. (Is the rate legal? See 6.) Source [1]

3 Yes: 30 × $17.20 = $516.00 · OK (Green)
Ontario: the gross amount and, unless given another way, how it was calculated. Source [1]

4 Yes, each is named · OK (Green)
Ontario: the amount and purpose of each deduction. (Whether one is allowed is question 7.) Source [1]

5 Shown, but the maths is off by $0.20 · ASK (Orange)
Ontario: the statement must show the net amount. 516.00 - 28.10 - 22.40 - 8.40 - 25.00 = 432.10, not 431.90. Ask about the difference. Source [1]

6 No: below $17.95 · ASK (Orange)
Ontario: the general minimum wage is $17.95 an hour from 1 October 2026 to 30 September 2027. 30 h at $17.95 = $538.50. Source [2]

7 Not without written OK · ASK (Orange)
Ontario: only statutory deductions, court orders, or deductions with written authorization are allowed. Source [1]

8 Yes: on 27 Nov, pay day · OK (Green)
Ontario: on or before pay day, the employer must give a wage statement. Source [1]

FILLED-IN WINDOW

1 ● Green	2 ● Green	3 ● Green	4 ● Green
5 ◆ Orange	6 ◆ Orange	7 ◆ Orange	8 ● Green

● **Green** = OK (5) ◆ **Orange** = ASK (3)

Notes and questions

HOW WE CHECKED THESE ANSWERS

Rules come from Ontario's Employment Standards Act guide (payment of wages; minimum wage), read on 2026-11-28. The café, worker and amounts are invented. Sums were checked by script.

Sources (official pages, read on 2026-11-28): [1] Ontario, Your guide to the Employment Standards Act: payment of wages: https://www.ontario.ca/document/your-guide-employment-standards-act-0/payment-wages (checked 2026-11-28). **[2]** Ontario, Your guide to the Employment Standards Act: minimum wage: https://www.ontario.ca/document/your-guide-employment-standards-act-0/minimum-wage (checked 2026-11-28).